



**UPDATED : NOVEMBER 2020**

## **AIP MEMBERSHIP CRITERIA AND MEMBERS CODE OF CONDUCT**

To be a member of the Association of Independent Promoters (“AIP”) you must :

1. Be a live music or club night organiser or have these activities as part of your operations.
2. A majority share of the company must not be owned multi-national\* companies or individuals associated with multi-national companies (\*multi-national excludes those owned and working across two or all of only England, Scotland, Wales, Northern Ireland)
- 3 Adhere to AIP’s Code of Conduct
- 4 Not engage in ‘pay to play’ (please use the Musicians Union’s ‘Fair Play Guide’ for reference (<http://www.musiciansunion.org.uk/Files/Guides/Playing-Live/Fair-Play-Guide>))
- 5 Not participate in the secondary ticket market.
- 6 Have adequate working capital and insurance for the concerts they promote, and shall recognise that prompt payment of artists and suppliers is of central importance.
7. Promote equality by not tolerating any unlawful discrimination or intimidation perpetrated by or against any staff, performers and the public, and use reasonable endeavours to ensure that all people are treated with respect, regardless of their race, age, religion, gender, sexual orientation or disability.
- 7 Pay Membership fees in time and in accordance with the AIP fees structure.
- 8 Continue to meet AIP’s Membership Criteria.

## **CODE OF CONDUCT**

This Code of Conduct sets out the standards of behaviour and conduct required of members of the The Association of Independent Promoters (“the AIP”).

Members will respect organisational and individual confidentiality.

Members will never use confidentiality as an excuse not to disclose matters that should be open and transparent.

- Members will not put myself in a position where my personal or business interests conflict with those of the AIP.
- Where there is a conflict of interest, members will ensure that this is managed in an appropriate manner by informing the AIP Executive or one of the Advisory Board.
- Members will attend all appropriate meetings or give apologies where required
- Members will prepare fully for any meetings, including reading notes or papers and completing any tasks or polls assigned,
- Members will contribute to meetings and discussions in a considered and constructive manner: listening carefully, challenging sensitively, and avoiding conflict.
- Members will participate in collective decision making and accept majority decisions.
- Members will communicate and participate in a professional, respectful manner with everyone who they come into contact with through AIP meetings or events . Members will respect diversity and boundaries, and avoid causing offence.

### **• LEAVING THE AIP**

- Members understand that any substantial breach of any part of this code may result in being asked to resign from AIP. • Should this happen, they will be given the opportunity to be heard. In the event that they are asked to resign membership they will accept the majority decision and will resign at the earliest opportunity.
- If a member wishes to cease being a member at any other time, they will inform the AIP Executive or Advisory Board in writing and membership will cease after by the end of the next calendar month.

### **• ENDS**